

**Office of the State Commissioner Office of the State
Commissioner for Persons with Disabilities
Govt. of National Capital Territory of Delhi**
25-D, Mata Sundari Road, Near Guru Nanak Eye Centre, New Delhi-02
Phone-23216003-04, Telefax: 23216005
Email: comdis.delhi@nic.in

Dated: 19/02/2018

DMT 67 *[Signature]*
Local Bodies,

Dep. A. T. T. E. pellen para Nelson - 88

2018
PS-75 Dh
26.2.18

Abli. Dh

Rights of the Persons with Disabilities Act, 2016(The Act) which has been enacted to give effect to the United Nations Convention on the Rights of the Persons with Disabilities (UNCRPD) has come into force w.e.f. 19.04.2017.

5942/AG
27/04/18

4. Section 21 of the Act and Rule 8 of the RPwD Rules, 2017 are reproduced below:

DPLA (and) ✓
 S. O. (and) U.D.C.
 Roman
 28.2.18

“Rule 8. Manner of publication of equal opportunity policy.-

persons with disabilities.
Please put up immediately
Sd/ Sunil Arunbam, S.A. 25/03/18

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DIRECTOR (T.E)
Date: _____
Page No: _____

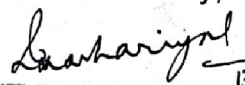
(2) The establishment shall display the equal opportunity policy preferably on their website, failing which, at conspicuous places in their premises.

(3) The equal opportunity policy of a private establishment having twenty or more employees and the Government establishments shall inter alia, contain the following, namely:-

- (a) facility and amenity to be provided to the persons with disabilities to enable them to effectively discharge their duties in the establishment;
 - (b) list of posts identified suitable for persons with disabilities in the establishment;
 - (c) the manner of selection of persons with disabilities for various posts, post-recruitment and pre-promotion training, preference in transfer and posting, special leave, preference in allotment of residential accommodation if any, and other facilities;
 - (d) provisions for assistive devices, barrier-free accessibility and other provisions for persons with disabilities;
 - (e) appointment of liaison officer by the establishment to look after the recruitment of persons with disabilities and provisions of facilities and amenities for such employees.
- (4) The equal opportunity policy of the private establishment having less than twenty employees shall contain facilities and amenities to be provided to the persons with disabilities to enable them to effectively discharge their duties in the establishment."

5. It is request to advise all the Government establishments under your Department/Organisation to publish Equal Opportunity Policy and register a copy thereof with this office by 31.03.2018. A soft copy of the private establishments registered with or connected to your Department/organisation along with their full addresses and contact details may also please be sent to this office.

Yours faithfully,


(T.D. Dhariyal) 13.2.20

State Commissioner for Persons with Disabilities