DIRECTOR (TTE)
Diary No.... 33)
Dated... 27-02-18

264/245

Office of the State Commissioner Office of the State

Commissioner for Persons with Disabilities

Govt. of National Capital Territory of Delhi

Date: 25-D Mata Sundari Road, Near Guru Nanak Eye Centre, New Delhi-02

Phone-23216003-04, Telefax: 23216005

Email: comdis.delhi@nic.in

No.F.5/1766/2017-wel/CD/ 5293

Dated:/9/02/2018

To

All Principal Secretaries/HOD/Local Bodies,

Dep. of T. T. E perfun para nella 88

GNCT of Delhi.

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Sub: Notification and Registration of Equal Opportunity Policy by Government Establishment and Private Establishments- regarding.

Sir/Madam,

Rights of the Persons with Disabilities Act, 2016(The Act) which has been enacted to give effect to the United Nations Convention on the Rights of the Persons with Disabilities (UNCRPD) has come into force w.e.f. 19.04.2017.

- 2. Section 21 of the Act mandates every establishment (Government as well as private establishment) to notify Equal Opportunity Policy and registerit with the State Commissioner for Persons with Disabilities.
- Rule 8 of the Rights of Persons with Disabilities Rules, 2017 notified by Ministry of Social Justice and Empowerment [Department of Empowerment of Persons with Disabilities (Divyangjan)] prescribes the manner of publication of Equal Opportunity Policy.
 - 4. Section 21 of the Act and Rule 8 of the RPwD Rules, 2017 are reproduced below:
 - "21. (1) Every establishment shall notify equal opportunity policy detailing Measures proposed to be taken by it in pursuance of the provisions of this Chapter in the manner as may be prescribed by the Central Government.
 - (2) Every establishment shall register a copy of the said policy with the Chief Commissioner or the State Commissioner, as the case may be."

"Rule 8. Manner of publication of equal opportunity policy.-

(1) Every establishment shall publish equal opportunity policy for persons with disabilities.

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- (2)The establishment shall display the equal opportunity policy preferably on their website, failing which, at conspicuous places in their premises.
- (3)The equal opportunity policy of a private establishment having twenty or more employees and the Government establishments shall inter alia, contain the following, namely:-
 - (a) facility and amenity to be provided to the persons with disabilities to enable them to effectively discharge their duties in the establishment;
 - (b) list of posts identified suitable for persons with disabilities in the establishment;
 - (c) the manner of selection of persons with disabilities for various posts, post-recruitment and pre-promotion training, preference in transfer and posting, special leave, preference in allotment of residential accommodation if any, and other facilities:
 - (d) provisions for assistive devices, barrier-free accessibility and other provisions for persons with disabilities;
 - (e) appointment of liaison officer by the establishment to look after the recruitment of persons with disabilities and provisions of facilities and amenities for such employees.
- (4) The equal opportunity policy of the private establishment having less thantwenty employees shall contain facilities and amenities to be provided to the persons with disabilities to enable them to effectively discharge their duties in the establishment."

5. It is request to advise all the Government establishmentsunder your Department/Organisation to publish Equal Opportunity Policy and register a copy thereof with this office by 31.03.2018. A soft copy of the private establishments registered with or connected to your Department/organisation alongwith their full addresses and contact details may also please be sent to this office.

Yours faithfully,

(T.D. Dhariyal)

State Commissioner for Persons with Disabilities